Date: January 4, 2022

Time: 3:00 PM – 4:00 PM

Location: Virtual

Agenda:

1. Stand and Deliver
	1. Nathan discussed the bad apple theory based on 1913 safety management recommendations where it is easier to replace accident prone workers rather than solving the actual system problem. In reality, bad apples typically represent a mismatch between person and role/responsibility. The captain of the El Faro is an example of an individual labeled as a bad apple that took the blame for a series of system failures out of his control.
2. Review of Last Meetings Minutes
	1. Meeting minutes were distributed by e-mail and reviewed by group, no comments.
3. Treasurers Update
	1. Account balance is $4062.49
	2. Dues brought in $90, with .$18 in bank interest
	3. Expenses included $90.21 for new checks
4. Membership Review
	1. No new members since the last meeting
5. Calendar of Meetings
	1. January 18th – Safety for Non-Profits virtual meeting
	2. Proposed March 24th virtual members meeting from 3:00-4:00.
		1. As topic, John suggested create a round table discussion on how businesses are planning or complying with OSHA’s latest ETS requiring COVID vaccines and/or testing.
		2. Need to find representative industries to speak about their companies’ programs and response to the standard.
		3. Nathan will develop a set of questions to be discussed and all members will contact potential speakers.
	3. Proposed February leadership meeting on Tuesday the 8th from 3:00-4:00
6. Other/New Business
	1. Website updates: Curtis/Sean updated the leadership page, job postings, and meeting meetings. Working on increasing the LinkedIn presence, slight increase in traffic to date.

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| **Name**  | **Attended** | **Notes** |
| Timothy L McCarty |   |  |
| John L Lowrie | X |  |
| Nathan D Boutwell | X |  |
| Kurt Addison Kirkland | X |  |
| Sean Patrick Ryan | X |  |
| Alexis Fink |  |  |
| Wade Behnke | X |  |
| Santo Panzo |  |  |
| Curtis Pratt | X |  |
| Eli Blackhouse |  |  |